



Board of Directors Meeting
August 11, 2017 (8:00am – 10:00am)

Phone-In Only Meeting

Phone: Mike Pacheco, Timothy Dabrieo, Anne Vallette, Dawn Barker, Jessica Bourassa, Hope Kelly, Michelle Gray, Andrea Chatfield, Candi Dionne, Linda Tuells, Catharine Mirabile, Robyn Chadwick, Dan Griffiths, Dave Twitchell, Amy Wright, Nancy Rowell, Fran Lefavour, Armando Llorente, Tina Sharby

Absent: Mike Klyop, Jeannie DiBella, Kristine DiFiore, John Wilson, Jim Reidy, Matt Becker, Barb Hecker

<u>Name</u>	<u>Action Item</u>	<u>Due Date</u>

Director – Tim Dabrieo

Welcome: Robyn Chadwick as Workforce Readiness Director

Welcome new Chapter Presidents:

- Candi Dionne - GMVHRA
- Hope Kelly - MAHRA
- Matt Becker – HRAGC

Open Positions: College Relations

2017 Leadership Conference scheduled for 9/28/2017 – 9am-4pm – Holiday Inn Concord

- Volunteer of the Year Award

State Council Website- Link to Chapter Resources Page

- <http://nhstatecouncil.shrm.org/chapter-volunteer-resources>

2018 Tri-State Leadership Conference- Save the date- Friday, March 16th in Concord

Workforce Readiness Conversation

Secretary – Jessica Bourassa

The meeting minutes of the June meeting were voted on and approved unanimously. Amy motioned and Dawn seconded.

Treasurer – Nancy Rowell

HR State Council of New Hampshire
Treasurer’s Report for August 8, 2017

Beginning Balance – May 22, 2017

HRSC Checking Account Balance (opened 12/4/15) -	\$37,297.31
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Transactions since May 22, 2017

<i>Income:</i>	
Chapter Payments for raffle basket @ GSHRC (MAHRA & SHRA)	\$100.00
9/28 Leadership Conference Sponsors	\$2,450.00
<i>Expenses:</i>	
PO Box renewal	-\$132.00
6/15 Meet & Greet (Holy Grail)	-\$391.00
Student Attendees (GSHRC)	-\$650.00
Postage (990 mailings)	-\$8.55
Directors/Officers insurance (annual installment)	-\$689.00

Profit / Loss through August 8, 2017

Income	\$2,550.00
Expenses	-\$1,870.55
Net Profit/Loss	679.45

Ending Balance – August 8, 2017

HRSC Checking Account Balance -	\$37,976.76
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Granite State HR Conference
Treasurer's Report for August 8, 2017

Beginning Balance – May 22, 2017

GSHRC Checking Account Balance -	\$55,442.03
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Transactions since May 22, 2017

<i>Income:</i>	
GSHRC Student Attendees (HRSC)	\$650.00
GSHRC settlement	\$31,323.40
<i>Expenses:</i>	
Greg Laney – 2017 Speaker Expenses	-\$390.88
Leone, McDonnell & Roberts (2015 & 2016 IRS 990's)	-\$1,076.00
Total Transactions -	\$30,506.52

Profit / Loss through August 8, 2017

Income	\$31,973.40
Expenses	-\$1,466.88
Net Profit/Loss	\$30,506.52

Ending Balance – August 8, 2017

GSHRC Checking Account Balance –	\$85,948.55
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~ 990 forms were processed and filed electronically by the SC accountants however, they were rejected; more to come. The Financials of the June meeting were voted on and approved unanimously. Catharine motioned and Jessica seconded.

SHRM Update – Dan Griffiths

Volunteer Leadership Summit: One person from each chapter should attend and four total from the State Council

Student Chapters: 500 of 22,000; meaning targets are not being met. Asking the states to host their own conference

GSHRC – Fran Lefavor

- 3 keynote speakers
- Exhibitors only on the full-day – half day setup – Sponsors will be there the whole time.
- \$1,000 winner prize for 20th anniversary
- Bi-weekly meetings for training
- More recognition for HR Hero award

Legislative/Advocacy – Andrea Chatfield

In-District Meeting with Congresswoman Kuster: September 18th – 9-11am – Concord, NH

- Opportunity to meet Congresswoman Kuster and provide information on HR-related bills in Congress and to present to her HR-perspective on these matters.
- Armando, Nancy and Catherine were committed to attending

SHRM Certification – Amy Wright

Wanted to remind everyone of the SHRM raffle for certification. And Ambassador's program to promote certification through social media.

Diversity – Armando Llorente

DWC Members Night ~ Tuesday, June 20th ~ Fisher Cats Baseball Game was a success and an opportunity to tap into HR leaders to help with outreach.

Programming – Kristine DiFiore

No updates at this time.

Social Media/Marketing – Michelle Gray

No updates at this time.

Chapter Liaison – Anne Vallette

No updates at this time.

Membership – Dave Twitchell

See above.

Technology/Website – Linda Tuells

No updates at this time.

Workforce Readiness – Robyn Chadwick

No updates at this time.

SHRM Foundation – Jeannie DiBella

Upcoming Deadlines:

- Susan R. Meisinger Fellowship for Graduate Study in HR – 8/15/17
- Innovation Awards – 10/1/2017 (Chapters/State Council):
- Undergraduate and Graduate Scholarships – 10/10/2017

SHRM Foundation Champions

SHRM Foundation Champions are SHRM Chapters and State Councils that support the SHRM Foundation by:

- Making an annual donation to the SHRM Foundation directly from chapter/council funds by December 31
- Encourage members to join Team Empower*, a special club for individuals who donate \$30 or more and pledge to support the SHRM Foundation's annual inclusion initiative.
- Host a fundraising event to benefit the SHRM Foundation

SHRM Foundation Initiatives:

- 2016 - 2017: The Aging Workforce
- 2017 - 2018: Integrating & Engaging Veterans in the Workforce
- 2018 – 2019: Building an Inclusive Culture – Workplace Gender Equality Issues
- 2019 – 2020: Identifying New Ways to Integrate and Engage Individuals with Disabilities in the Workforce
- 2020 – 2021: Ending Employment Discrimination
- 2021 – 2022: Helping Employ Victims of Harassment, Bullying or Abuse

Resources are available online to support the initiatives (for example – for the Veterans initiative, there is information on how to find military candidates; how to get tax credits for hiring veterans and how veterans can benefit your organization)

Fundraising Ideas shared by chapters throughout the US:

- Silent Auctions
- 50/50 Raffle
- Gift Basket/Gift Cards
- Matching-Donation
- Wine and Cheese Event

Local Chapter Updates

None at this time.

Adjourn

Fran made the motion to adjourn, seconded by Tim, and approved unanimously.

2017 HR State Council of NH Meetings

Date	Location	Time
February 17 th	Easter Seals Office	8-10AM
April 3 rd	Easter Seals Office	4-6PM
June 2 nd	Call-In Only	8-10AM
August 11 th	Call-In Only	8-10AM
October 6 th	Easter Seals Office	8-10AM
December 4 th	Easter Seals Office	4-6PM

State Council / GSHRC Events

Leadership Conference ~ Thursday, September 28th ~ Holiday Inn Concord
Tri-State Leadership Conference ~ Friday, March 16th ~ Holiday Inn Concord

Other Events

In-District Meeting: Kuster – Monday, September 18th – Concord, NH

Submitted, Jessica Bourassa, PHR, SHRM-CP, Secretary/Treasurer-Elect