



HR State Council of NH Meeting Minutes September 16, 2025

Present:

Hope Kelly
Jessica LaPaglia
Amy Wright
Melissa Fisk
Jennifer Kinville
Peg O'Brien
Lisa Monsein
Michelle Gray
Caroline Fleming
Amy Sabato, GMVHRA
Erin Dallas-Patch, GMSHRM
Tina Holmes, SHRA
Alyssa McMurchy, MAHRA
Jeannie DiBella, SHRMGN
Sue Greene, SHRM MAC
Theresa Velykis, SHRM MCD

Absent:

Dave Twitchell
Rosamond Cain
Nancy Rowell
Andrea Chatfield
Tina Sharby
Kim Brackett
Sherry Harding
Amy Mayo, MAHRA
Ryan Cronan, HRAGC
Jennifer Vining, GMVHRA

Welcome

Hope called the meeting to order at 8:04 a.m. Roll was taken and Hope declared a quorum present.

Minutes

Amy called for approval of the June 24, 2025 meeting minutes. Lisa made a motion to approve the minutes. Jessica seconded the motion, which upon being put to vote, the minutes passed unanimously.

Treasurer's Report and Financials

While Nancy on medical leave, Jenn is managing financial matters. Jenn reviewed the Treasurer's Report dated May 12, 2025 – September 15, 2025. See attached. Michelle made a motion to approve the finance report. Tina seconded the motion, which upon being put to vote, the finance report passed unanimously.

Granite State HR Conference Planning

Hope stated GSHRC planning is underway with Green Tree but the primary focus has been on the Leadership Conference and Legislative Conference.

Legislative Conference

The Legislative Conference is scheduled for October 1st at the Pembroke Country Club. Registration is open but only 51 participants have registered, well below the target of 125. A strong push for promotion was requested from all chapters. Hope will email chapter presidents a slide deck to display at events and share on social media.

The conference agenda includes:

- Updates from U.S. and NH Departments of Labor
- Employment Lawyer Panel with Legal Updates
- Advocacy Made Easy - Why HR Should Have a Voice in the Law-Making Process
- Interactive Session on How to Conduct Internal Investigations

Hope adjourned the meeting at 8:21 a.m.

Upcoming 2025 Meeting Dates

10/01/25 Legislative Conference

10/23/25 HRSC BOD Meeting

11/20/25 – 11/23/25 Volunteer Leaders Business Meeting, Cancun, Mexico

12/9/25 (Holiday dinner at a restaurant TBD)

2026 Meeting Dates

2/5/2026 – 2/7/2026 – SHRM RCBM, Portland, OR

3/31/2026 – 4/2/2026 Granite State HR Conference, North Conway



HR State Council of New Hampshire
Treasurer's Report for May 12, 2025 thru September 15, 2025

HRSC
Beginning Balance – May 12, 2025

HRSC Checking Account Balance	\$11,311.32
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Transactions from May 12, 2025

<i>Income</i>	
Legislative and Legal Conference Registrations	\$176.00
Legislative and Legal Conference Registrations	<u>\$3,820.00</u>
Total Income through September 15, 2025:	\$3,996.00
<i>Expenses</i>	
Certification Scholarship – Emily Siciliano	-\$600.00
Pembroke Pines Country Club – Legislative/Legal Conf Deposit	-\$1,500.00
Derryfield – Leadership Conference Deposit	-\$300.00
CGI Business Insurance – D&O Insurance Renewal	-\$769.00
Total Expenses through September 15, 2025:	-\$3,169.00

Profit / Loss through September 15, 2025

Income	\$3,996.00
Expenses	-\$3,169.00
Net Profit	\$827.00

Ending Balance – September 15, 2025

HRSC Checking Account Balance	\$12,138.32
Annual YTD Profit:	
	\$989.96

Pending Expenses	
Leadership Conference	Meet & Greet
Legislative Conference	SHRM National (Hope)



HR State Council of New Hampshire
Treasurer's Report for May 12, 2025 thru September 15, 2025

GSHRC
Beginning Balance – May 12, 2025

GSHRC Checking Account Balance	\$24,505.91
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Transactions from May 12, 2025

<i>Income</i>			
	GSHRC – Final reconciliation		\$21,001.02
		<i>Total Income</i>	<i>\$21,001.02</i>
 <i>Expenses</i>			
	None		
		<i>Total Expenses:</i>	<i>\$0.00</i>

Profit / Loss through September 15, 2025

Income	\$21,001.02
Expenses	-\$0.04
Net Profit	\$21,001.02

Ending Balance – September 15, 2025

GSHRC Checking Account Balance	\$45,506.93
	<i>Annual YTD Profit:</i> \$6,580.98

2025 GSHRC – Final	
Net Profit	\$9,833.72