



## **HR State Council of NH Meeting Minutes April 1, 2025**

### **Present in Person:**

Hope Kelly  
Jessica LaPaglia  
Amy Wright  
Michelle Gray  
Caroline Fleming  
Sherry Harding  
Rosamond Cain  
Jennifer Kinville  
Kim Brackett  
Melissa Fisk  
Peg O'Brien  
Dave Twitchell  
Jeannie DiBella, SHRMGN  
Tina Holmes, SHRA  
Rhoda McVeigh, HRAGC  
Erin Dallas-Patch, GMSHRM  
Alyssa McMurchy, MAHRA  
Andrea Chatfield

### **Present Virtual:**

Lisa Monsein

### **Welcome**

Hope called the meeting to order at 5:04 p.m. Roll was taken and Hope declared a quorum present.

Hope and Jessica welcomed all attendees. Hope reminded everyone to copy Jessica on all email communication to help her to stay informed. She announced the Diversity Chair position is vacant and the position will also serve as a liaison to the DWC.

### **Minutes**

Hope called for approval of the February 18, 2025 meeting minutes. Dave made a motion to approve the minutes as amended. Jennifer seconded the motion, which upon being put to vote, the amended minutes passed unanimously.

### **Finance Report**

No reported was presented.

## **Granite State HR Conference/Programs**

Michelle stated the conference is sold out. Hope encouraged board members to the Networking Ambassador briefing tomorrow morning before the conference.

## **SHRM Update**

Hope stated Theresa Velykis is our new MCD and she was not able to attend the conference. Hope will send the SHRM update after the conference.

## **State Council Updates**

- **Legislative/Advocacy Update**

Peg stated she is a presenter at the conference, and her update will be provided during her presentation. She encouraged members to get more involved in state-level advocacy due to changes in SHRM's Capitol Hill Day.

- **Governance**

Rosy is reviewing the State Council bylaws to see if any updates are needed. The bylaws were last updated in 2014.

- **Certification**

Kim reviewed Certification updates, including changes in branding, new certification handbooks, and the return to in-person exams.

- **Membership**

Caroline stated she is still learning the ropes of membership and has no immediate updates.

- **SHRM Foundation**

Lisa stated she has nothing new to report at this time.

- **Marketing**

Michelle recognized Melissa and the marketing team for their efforts in selling out the conference and announced a photo contest for conference attendees.

## **Presidents Reports**

- **HRA-CG**

In Ryan's absence, he emailed the following update: The chapter put together a task force to increase its presence in the North Country. As a board, they are finalizing the budget for the new program year and filing new board member seats, chairs and co-chairs of our committees. In addition, Rhoda provided the following update:

- We have a task force working on recruiting members from the NH North Country. We're focusing on reaching out to members of the Chamber of Commerce to gauge interest. We've created a flyer aimed specifically at them with the benefits of belonging and membership and how every program is now offered hybrid - both in person and via Webex.
- Our membership continues to grow by two to four each month.
- Our April Program on April 17th is Part III of a multi-part AI and Ethics in HR Program we've been running. This one focuses on Addressing Risks, Biases, and Best Practices.

- Our annual May Social is scheduled for May 15th at NH Distributors in Concord, NH. This is an annual event where we highlight our accomplishments the past year, and ask current Chapter members to bring at least one new SHRM member interested in joining our Chapter.

- **MAHRA**

Alyssa stated MAHRA is doing a membership drive. The April meeting topic is Navigating the Healthcare Landscape. The program will explore the current challenges and complexities of patient care, accessibility, and cost-effectiveness while emphasizing the transformative role of technology, particularly AI, in improving healthcare delivery. MAHRA's bylaws are pending SHRM's approval.

- **Nashua**

Jeannie stated SHRM Greater Nashua membership is increasing due to DMR and recommends other chapters go this route as well. They continue to struggle however with member engagement. The chapter is getting new members because it's easy to join when they are renewing their SHRM membership, however, they are not engaging with the chapter in any way. They don't attend any meetings and don't appear to provide feedback through surveys. However, we did actually get some of these new members to enter our raffle for our GSHRC registration giveaway, so it was encouraging to know that emails are being read.

The chapter is in the process of planning a Member Appreciation event that they hoped to hold in April, but have decided to wait until summer or Fall to have more time to advertise. We are hoping this will help us kick off the next program year in September.

The chapter had planned this year to hold its monthly programming meetings in person during fall and spring and then on Zoom over the winter months. That has worked out well, but attendee numbers have still been lower than what we are hoping for.

The chapter is working on member engagement strategies.

- **Greater Monadnock – Erin Dallas Patch**

Erin stated Greater Monadnock SHRM is working to identify the barriers that may be preventing engagement among our inactive members, as well as their level of interest in reconnecting. While GMSHRM has reached out via email, response rates have been limited. To better engage these members, we are exploring alternative outreach methods.

Additionally, GMSHRM is evaluating new meeting locations for the upcoming programming year. One potential venue would allow us to offer both in-person and Zoom options, providing greater flexibility for our members.

- **Greater Merrimack Valley**

Lisa stated the chapter held a successful networking event 2 weeks ago. The chapter has two upcoming events in May and June to wrap up the programming year.

- **SHRA**

Tina shared that Christy Green will step down as President effective June 30, 2025, due to relocation and she will be stepping up as President at that time. Steffany Gallant will be stepping up as President-Elect at that time.

SHRM Foundation Chair Election:

The Board voted to elect Georgianna Sawyer as the new Chair of the SHRM Foundation and to lead the Foundation Committee. Georgianna brings with her many years of experience in HR and was recently certified by SHRM, making her an excellent fit to lead the committee moving forward.

Workforce Readiness & College Relations Committee:

Discussed the successful initiatives led by this committee, including two impactful workshops in collaboration with the UNH chapter.

- The first workshop, held in February, focused on resume building and interview preparation, aimed at helping students better prepare for the workforce.
- The second, held in March, featured mock interviews and a presentation on expectations for prescreening and second interviews.

Both events were well attended, and the feedback from HR professionals who provided interview evaluations was overwhelmingly positive. These sessions were greatly appreciated by the students.

Goals for Next Year:

The committee has outlined key goals for the upcoming year, which include:

- Sponsoring the President of the HRA Chapter to attend the Granite State HR Conference.
- Offering graduating students a one-year free membership to the Seacoast Human Resources Chapter to encourage continued professional engagement and development.

Legislative Chair Resignation:

The Legislative Chair resigned, and they are currently in discussions with three potential candidates to fill the position. Tina will keep the Board updated as conversations progress.

June Program is looking to be a community service meeting.

## **Remaining 2025 Important Meeting Dates**

5/13/25 HRSC BOD Meeting

6/24/25 HRSC BOD Meeting  
6/29/25-7/2/25 SHRM Conference, San Diego, CA  
8/5/25 (meet and greet possibly at a restaurant and later in the day)  
9/16/25 HRSC BOD Meeting  
10/21/25 HRSC BOD Meeting  
11/20/25 – 11/23/25 Volunteer Leaders Business Meeting, Cancun, Mexico  
12/9/25 (Holiday dinner at a restaurant TBD)

Helpful Links:

[SHRM Volunteer Leader Playbook](#)

[Volunteer-Leader-Core-Leadership-Area-CLA-Webcast-Webinars-2025](#)

Amy made a motion to adjourn the meeting. Melissa seconded the motion, which upon being put to vote, the motion to adjourn passed unanimously. The meeting adjourned at 5:57 p.m.