



HR State Council of NH Meeting Minutes December 11, 2025

Present:

Hope Kelly
Jessica LaPaglia
Amy Wright
Melissa Fisk
Peg O'Brien
Lisa Monsein
Caroline Fleming
Tina Holmes, SHRA
Amy Mayo, MAHRA
Jeannie DiBella, SHRMGN

Absent:

Tina Sharby
Andrea Chatfield
Jennifer Kinville
Kim Brackett
Michelle Gray
Sherry Harding
Rosamond Cain
Ryan Cronan, HRAGC
Amy Sabato, GMVHRA
Erin Dallas-Patch, GMSHRM
Jennifer Vining, GMVHRA
Sue Greene, SHRM MAC
Theresa Velykis, SHRM MCD

Welcome

Hope called the meeting to order at 5:31 p.m. Roll was taken and Hope declared a quorum present.

Minutes

Amy W. called for approval of the October 23, 2025 meeting minutes. Lisa made a motion to approve the minutes. Jessica seconded the motion, which upon being put to vote, the minutes passed unanimously. Amy M. abstained.

Nomination of Treasurer

Hope reminded members that Nancy Rowell stepped down as Treasurer early this year and Jenn Kinville has been acting as interim Treasurer until a successor is found. She recognized Jenn for her efforts. Tina made a motion to nominate Heidi Hargreaves as Treasurer. Jessica seconded the motion, which upon being put to vote, the motion passed unanimously.

VLBM Update

Hope said there was great representation at VLBM from NH including:

- Hope
- Jessica
- Caroline
- Jeanne
- Karen
- Jenny
- Stefany
- Erin
- Beth

SHRM announced DMR is going to be a requirement of all chapters at the end of 2027 with a start date of January 1, 2028. SHRM has resources available to discuss strategies and options with your chapters.

Key Themes & Takeaways

- Strategic Alignment: Volunteers learned SHRM's vision and objectives, fostering collaboration to achieve shared goals.
- Future of Work: Discussions centered on AI's role, enhancing DEI, and adapting to evolving workplace challenges.
- Impact & Innovation: The meeting celebrated initiatives like HR Apprenticeships and scalable inclusion toolkits, highlighting successful chapter programs.
- Leadership & Community: A strong emphasis was placed on networking, sharing ideas, and building a stronger HR community.

VLBM is confirmed for 2026 in Cancun!

Granite State HR Conference

Hope encouraged chapters to offer scholarships and raffle free attendance to the conference.

Chapter Updates

- **MAHRA** – Annual Legal Update presented by Jim Reidy on January 15th – “Love is Blind: HR is Not!”
- **Nashua** – Jeannie highly recommends Sam O'Neill who recently presented “HR in the Crossfire: Navigating the Messy Middle of Workplace Conflict”
- **Merrimack** - Handling Sleep and Fatigue in the Workplace presented by Stewart Levy on January 8th. The chapter is also planning a HR trivia event.

Caroline made a motion to adjourn the meeting. Tina seconded the motion, which upon being put to vote, was passed unanimously. There being no further business, Hope adjourned the Board meeting at 5:49 p.m. and members stayed for a holiday celebration.

2026 Meeting Dates

Regular State Council meeting time is 3:00pm – 4:30pm

Virtual or in-person location: McLane Middleton in Manchester (900 Elm Street, 10th Floor)

1/20/26 – State Council Meeting - **Virtual Only**

2/5/2026 – 2/7/2026 – SHRM RCBM, Portland, OR

2/24/26 State Council Meeting

3/31/26 State Council Meeting (evening on site at GSHRC)

3/31/2026 – 4/2/2026 Granite State HR Conference, North Conway

5/19/26 State Council Meeting

6/16/26 – 6/19/26 SHRM Annual Conference & Expo 2026 (SHRM26), Orlando, FL

6/23/26 State Council Meeting

8/4/26 Meet and Greet (time and location TBD)

9/15/26 State Council Meeting

10/27/26 State Council Meeting

12/8/26 Holiday dinner (time and location TBD)